

**TA-9896 REG: Supporting the Operational Priority 1 Agenda: Strengthening Poverty and Social Analysis - GESI Expert for the GESI Laboratory (53102-001)**

Date Published: **24-Nov-2022**    Deadline of Submitting EOI: **03-Dec-2022 11:59 PM Manila local time**

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**Terms of Reference (Individual Consultant)**

Expertise **gender equality and social inclusion**

Consultant Source **International**  
TOR Keywords

Expertise Group **Social & Political Science**

**Objective and Purpose of the Assignment**

1. The Asian Development Bank (ADB) South Asia Department (SARD) has recently developed a gender equality and social inclusion (GESI) framework with accompanying guidance notes. The purpose is to assist the SARD's GESI teams, sector divisions, resident missions, and project teams in fulfilling the GESI-related mandates of ADB's Strategy 2030 in South Asia. The GESI Framework provides guides for delivering the first two operational priorities (OPs) of Strategy 2030: OP1 is "addressing remaining poverty and reducing inequalities," and OP2 is "accelerating progress in gender equality."
2. The SARD GESI Framework is the result of a two-year assessment, which involved a review of reliable secondary data and consultations with government officials, identity- and advocacy-based civil society organizations (CSOs), and academics in South Asia. It builds on ADB's established practices in integrating gender equality and women's empowerment approaches in its operations. It also seeks to address one of the key findings of this consultative process—which is the need to respond to intersecting inequalities experienced by women and excluded and vulnerable groups more systematically due to their overlapping disadvantaged identities and conditions: gender, disabilities, age (older people and disadvantaged youth), social identities (e.g., caste, ethnicity, and religion), sexual orientation, gender identity and expression, and sex characteristics (SOGIESC), geographic location and income status, and migrant status—through its operations (i.e., country partnership strategies and portfolio and pipeline programs and projects) in its six developing member countries (DMCs).
3. To validate the findings of the GESI assessment, SARD, led by Director General Kenichi Yokoyama and supported by four members of ADB's Board of Directors presented the SARD GESI framework to over 70 representatives of the governments, CSOs, academe, and international development partners in a subregional conference in Bhutan on 4-7 October 2022. Affirming the framework, the conference participants emphasized the need to approach the dimensions of inequality, exclusion, and vulnerability in South Asia not as separate issues but as intersecting with each other. This intersectionality lens requires looking at women and excluded and vulnerable groups as people experiencing different forms and levels of discrimination depending on their intersecting disadvantaged identities. Hence, GESI strategies should not be uniform or fixed-for-all but should be responsive to their distinct empowerment needs and intersecting disadvantages.
4. To put its GESI Framework into action, SARD will establish a GESI laboratory, which will consist of select GESI experts (in gender equality, old age, disability, and social inclusion of people with diverse SOGIESC) who, through a collaborative partnership, will guide SARD in developing concrete program/project proposals to address issues related to gender, old age, disability, SOGIESC, and their intersectionality. The GESI experts will be composed of representatives of ADB's SDTC-SOC, SDTC-GEN, and relevant regional partners. The establishment of the GESI laboratory will be in two phases. The first phase is in India, and the second phase is in Bangladesh, Nepal, and Sri Lanka. These terms of reference will serve to begin the first phase.  
The outputs of the GESI laboratory in India, covered in these terms of reference, are three loan proposals (hereafter, the proposals) on disadvantaged groups in select states and endorsed by state governments.

**Scope of Work**

The outputs of the GESI laboratory in India, covered in these terms of reference, are three loan proposals (hereafter, the proposals) on disadvantaged groups in select states and endorsed by state governments.

**Detailed Tasks and/or Expected Output**

To develop these loan program/project proposals, SARD will engage an international expert, who will perform the following tasks:

- (i) Convene the GESI experts (selected by SARD) to seek their inputs on the three proposals.
- (ii) Draft the program/project concept proposals or enhance existing proposals based on the input of the GESI experts and available relevant secondary data, in the prescribed format (agreed with SARD/INRM).
- (iii) Conduct consultation meetings and workshops with stakeholders (state governments and relevant identity- and advocacy CSOs).
- (iv) Revise the program/project proposals based on the results of the consultations and comments of the GESI experts and SARD.
- (v) Present the loan proposals to relevant SARD sector divisions and assist in preparing the required project design documents (e.g., concept paper, initial poverty and social analysis, and others).
- (vi) Seek the endorsement of state governments.

**Minimum Qualification Requirements**

The international GESI experts should have at least 10 years of in-depth experience in GESI-related work in South Asia, proven ability to facilitate stakeholder consultations, publishing records in relevant fields, and preferably a post-graduate degree in social science, sociology, socio-anthropology, social psychology, or other related fields.

Minimum General Experience **12 Years**  
 Minimum Specific Experience (relevant to assignment) **10 Years**  
 Regional/Country Experience  **Required**  **Desired**  **Not Required**

**Deliverables**

Details	Name	Type	Estimated Submission Date
<a href="#">+ Show</a>	Inception Report	Report	
<a href="#">+ Show</a>	Interim Report	Report	
<a href="#">+ Show</a>	Draft Final Report	Report	
<a href="#">+ Show</a>	Final Report	Final Report	

**Schedule and Places of Assignment (chronological and inclusive of travel)**

Schedule Type  **Continuous**  **Intermittent**  
 Max. Working Days/Week Home Office **5** Field **6**

City and Country	Working Days	Estimated Start Date	Estimated End Date	Other Details (use if place selected is Others)
Home Office, Other	100	16-Jan-2023	15-Jul-2023	
<b>Total</b>	<b>100</b>			

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